
Recruitment Reconciliation Form

2008 ANNUAL EEO PUBLIC FILE REPORT

(April 2, 2007 ó April 1, 2008)

EMPLOYMENT OUTREACH

PARTICIPATION IN JOB FAIRS AND CONVENTIONS ó WTXF or Fox Television Station Inc. Human Resources

Black Film and Media Job Conference ó May 4-7, 2006

Mastery Charter High School Career Day ó May 19, 2006

La Salle University Experiential Education Fair ó February 22, 2007

INTERNSHIP PROGRAMS

Active year ó round internship program for junior and senior year college students

City-Wide Shadowing Day ó January 25th 2008

PARTICIPATION IN SCHOLARSHIP PROGRAMS

Emma L. Bowen Foundation for Minority Interests in Media, Inc

PARTICIPATION IN TRAINING PROGRAMS

On-the-job training and various seminars and workshops

Recruitment Reconciliation Form

WTXF FOX PHILADELPHIA -TV RECRUITING SOURCES

All FOX O&O Stations:

WNYW
205 East 67th Street
New York, NY 10021

KTTV
1999 S. Bundy Drive
Los Angeles, CA 90025

WFLD
205 N. Michigan Ave.
Chicago, IL 60601

WTXF
330 Market Street
Philadelphia, PA 19106

WFXT
25 Fox Drive
Dedham, MA 02026

KDFW
400 N. Griffin Street
Dallas, TX 75202

WTTG
5151 Wisconsin Ave., NE
Washington, DC 20016

WJBK
16550 W. Nine Mile Rd.
Southfield, MI 48075

KRIV
4261 Southwest Freeway
Houston, TX 77027

WTVT
3213 W. Kennedy Blvd.
Tampa, FL 33609

WJW
5800 S. Marginal Rd.
Cleveland, OH 44103

KSAZ
511 W. Adams Street
Phoenix, AZ 85003

KDVR
100 E. Speer Blvd.
Denver, CO 80203

KTVI
5915 Berthold Avenue
St. Louis, MO 63110

WDAF
3030 Summit St., Signal Hill
Kansas City, MO 64108

WITI
9001 N. Green Bay Rd.
Milwaukee, WI 53209

WBRC
1720 Valley View Dr.
Birmingham, AL 35209

WHBQ
485 S. Highland
Memphis, TN 38111

WGHP
2005 Francis Street
High Point, NC 27263

KTBC
119 E. 10th Street
Austin, TX 78701

WAGA
1551 Briarcliff Rd, NE
Atlanta, GA 30306

WWOR
9 Broadcast Plaza
Secaucus, NJ 07096

KMSP
11358 Viking Dr
Eden Prairie, MN 55344

WOFL
35 Skyline Dr.
Lake Mary, FL 32746

KSTU
5020 W Amelia Earhart Dr
Salt Lake City, UT 84116

WOGX
1551 SW 37th St
Ocala, FL 34474

Recruitment Reconciliation Form

American Women in Radio & TV
1595 Spring Hill Rd #330
Vienna, VA 22182
703 5063290

Asian Americans in Arts & Media
1004 Kathryn Rd
Silver Spring MD 10904

Emmyonline.org
Susan Goldstein

Foundation for Minority Affairs
Sandra D. Rice
825 7th Ave, 3rd floor
New York, NY 10019
212 456 1992

Greater Phila. Urban Affairs Coalition
Joy Reibow
1207 Chestnut St #400
Philadelphia, PA 19107

Phila Workforce Corp
Sonia DeVan
One Penn Center
1617 JFK Blvd 13th floor
Phila, PA 19103

Info@tvjob.com
Jobs@tvnewz.com

NAACP
Gladys Reese
1231 N Broad St #201
Phila., PA 19122

NABJ
Debbie Chase
8701A Adelphia Rd
Adelphia, MD 20783

NAHJ
Lizette Jenness
1193 National Press Bldg
Washington, DC 20045

Penn Dept of Labor
Francisco Rivera
900 Spring Garden Ave
Philadelphia, PA 19147
215 952-1143/fax 952-1024

Phila Assoc of Black Journalists
Enid Frost
8701 A Adelphi Rd
Adelphi, MD 20783
301 445-7100 x106

Urban League of Philadelphia
4601 Market St, #2 south
Phila, PA 19104
215 731-4100/fax 215 451-5005

Recruitment Reconciliation Form

Art Institute of Philadelphia
Career Services . Maureen Chappelle
1622 Chestnut Street
Philadelphia, PA 19103-5198

Cheyney University
Madeline Johnson
Career Services
Box 371
Cheyney, PA 19319

Community College of Philadelphia
1700 Spring Garden Street
Philadelphia, PA 19130
215 751-8169

Cabrini College
Nancy Hutchinson
Radnor, PA
610 971-8100 x 8305

Penn State University
Career Dev/Placement Services
413 Boucke Building
University Park, PA 16802

Penn State University (DE CO Campus)
25 Yearsly Mill Road
Media, PA 19063
610 892-1272

Temple University
Dan Dawley
Career Development Services
2nd Floor, Mitten Hall
1913 N. Broad Street
Phila, Pa 19122

Indiana University of Pennsylvania
Dr. Richard Lambersky
Communication Media Dept
IUP
1175 Maple Street
Indiana, PA 15707-1087
724 357-2235 X2492

University of the Arts
Harris Fogel/Marion Mendelson
Broad and Pine Streets
Philadelphia, PA 19103

University of Pennsylvania
Annenberg School of Communications
3620 Walnut Street
Philadelphia, PA 19104
215 898 7041

Bryn Mawr College
Career Development
101 Merion Ave
Philadelphia, PA 19010-2899
800 262 1885

Shippensburg University
Career Development . Alice Shope
1871 Old Main Drive
Shippensburg, PA 17257
717 532 9121

Chestnut Hill College
Career Services
9601 Germantown Ave
Philadelphia, PA 19118
215 248 7109/fax 215 248-7155

St Joseph's University
Career Services
5600 City Avenue
Phila, PA 19131
610 660-3032

Drexel University
Career Management Center
3141 Chestnut St
Phila., PA 19104
215 895-2000

Kutztown University
Career Services box 730
Kutztown, PA 19500
610 683-4069

Recruitment Reconciliation Form

East Stroudsburg University
Career Services
200 Prospect Street
East Stroudsburg, POA 18301
717 422-3219

Widener University
One University Place
Chester, PA 19103
610 499-4176/fax 610 499 4248

Philadelphia, College of Textiles/Science
Career Services Center
School House Lane and Henry Ave
Phila, PA 19144
215 951 2930

Pierce Junior College
Career Services
1420 Pine Street
Phila, PA 19102
215 545-6400/fax 545-2517

Villanova University
Beverly Kahn, Intern Coor
800 Lancaster Avenue
Villanova, PA 19085
610 519-4661

La Salle University
Tony Waltrich, Intern Coor
1900 W. Olney Ave
Phila, PA 19141

Recruitment Reconciliation Form

RECRUITMENT SUMMARY

Reporting Period: 04/02/07 to 04/01/08

Total Hires Reporting Period: 33

Position/Job Title	Job Classification	Referral Source
General Manager	01	Fox O&O
Senior Promotions Producer	02	Employee referral
Traffic Coordinator	05	Former employee
Traffic Coordinator	05	Fox website
Production Assistant	05	Employee referral
News Director	010	Fox O&O
Payroll Coordinator	05	Fox website
Transmitter Supervisor	03	Fox website
Local Sales Assistant	05	Former intern
Graphics Designer	02	Employee referral
Assignment Editor	02	Employee referral
Writer	05	Employee referral
Producer	02	Employee referral
Traffic Coordinator	05	Fox website
Administrative Assistant	05	Employee referral
IS Manager	010	Agency
Associate Producer	02	Fox website
Reporter	02	Employee referral
Sports Producer	02	Employee referral
Promotions Coordinator	05	Fox website
Anchor	02	Employee referral
Account Executive	04	Employee referral
Producer	02	Employee referral
Technician	03	Fox website
Senior Web Producer	02	Fox website
Associate Producer	02	Employee referral
Associate Producer	02	Fox website
Assignment Editor	02	Fox website
News Director	010	Fox O&O
Meteorologist	02	Employee referral

Recruitment Reconciliation Form

RECRUITMENT SUMMARY (cont'd)

Reporting Period: 04/02/07 to 04/01/08

Total Hires Reporting Period: 33

Position/Job Title	Job Classification	Referral Source
Weather Producer	02	Employee referral
Assignment Editor	02	Fox O&O
Special Projects Producer	02	Employee referral

Recruitment Reconciliation Form

Station: WTXF

Position/Job Title: General Manager

Recruitment Source¹: Fox O&O

Contact Person:

Address:

Phone #:

Date Position Filled: 3/1/07

Job Classification: 1

Total # of Interviewees: 1

Referral Sources ²	No. of Interviewees
Name: Fox O&O Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Position/Job Title: Sr. Promotions Producer

Recruitment Source:¹ Employee referral

Contact Person:

Address:

Phone #:

Date Position Filled: 3/30/07

Job Classification: 2

Total # of Interviewees: 4

Referral Sources²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _ Zipcode: __	2
Name: Graeme Newell Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _ Zipcode: __	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 4/11/07

Position/Job Title: Traffic Coordinator

Job Classification: 5

Recruitment Source¹: Former employee

Contact Person:

Address:

Phone #:

Total # of Interviewees: 4

Referral Sources ²	No. of Interviewees
Name: Former employee Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: ___ Zipcode: ____	1
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: ___ State: ___ Zipcode: ____	3

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Position/Job Title: Traffic Coordinator

Recruitment Source¹: Fox website

Contact Person:

Address:

Phone #:

Date Position Filled: 4/22/07

Job Classification: 5

Total # of Interviewees: 4

Referral Sources ²	No. of Interviewees
Name: Former employee Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: __ Zipcode: ____	1
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	3

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 5/11/07

Position/Job Title: Production Assistant

Job Classification: 5

Recruitment Source¹: Employee referral

Contact Person:

Address:

Phone #:

Total # of Interviewees:

Referral Sources ²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: _ Address: _____ City: _____ State: _____ Zipcode: __	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 5/9/2007

Position/Job Title: News Director

Job Classification: 010

Recruitment Source¹: Fox O&O WTVT

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 8

Referral Sources ²	No. of Interviewees
Name: Fox O&O Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	5
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	1
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	1
Name: Phone interview Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 5/23/07

Position/Job Title: Payroll Coordinator

Job Classification: 5

Recruitment Source¹: Fox website

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 4

Referral Sources ²	No. of Interviewees
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	3
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 4/26/07

Position/Job Title: Transmitter Supervisor

Job Classification: 3

Recruitment Source¹: Fox website

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 2

Referral Sources ²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1

Recruitment Source: Identify by name the source that referred the successful job candidate.

¹ Referral Sources: Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 5/15/07

Position/Job Title: Local Sales Assistant

Job Classification: 2

Recruitment Source¹: Former intern

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 2

Referral Sources ²	No. of Interviewees
Name: Former interns Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	2

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 5/11/07

Position/Job Title: Graphics Designer

Job Classification: 2

Recruitment Source¹: Employee referral

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 3

Referral Sources ²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: ____ Address: _____ City: _____ State: ____ Zipcode: ____	1
Name: Fox website Contact Person: _____ Phone #: ____ Address: _____ City: _____ State: ____ Zipcode: __	2

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 6/18/07

Position/Job Title: Assignment Editor

Job Classification: 2

Recruitment Source¹: Employee referral

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 3

Referral Sources ²	No. of Interviewees
Name: TVJobs.com Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: ____ Zipcode: _____	1
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: ____ Zipcode: _____	1
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: ____ Zipcode: _____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 5/1/07

Position/Job Title: Writer

Job Classification: 2

Recruitment Source¹: Employee referral

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 5

Referral Sources ²	No. of Interviewees
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	4

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 7/3/07

Position/Job Title: Producer

Job Classification: 2

Recruitment Source¹: Employee referral

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 2

Referral Sources ²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	2

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF **Date Position Filled:** 7/24/07
Position/Job Title: Traffic Coordinator **Job Classification:** 5
Recruitment Source¹: Fox website
Contact Person: _____
Address: _____
Phone #: _____

Total # of Interviewees: 2

Referral Sources ²	No. of Interviewees
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	2

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 9/12/07

Position/Job Title: Administrative Assistant

Job Classification: 5

Recruitment Source¹: Employee referral

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 7

Referral Sources ²	No. of Interviewees
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: __	6
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 9/17/07

Position/Job Title: IS Manager

Job Classification: 010

Recruitment Source¹: Ajilon Agency

Contact Person:

Address: _____

Phone #: _____

Total # of Interviewees: 1

Referral Sources ²	No. of Interviewees
Name: Ajilon Finance Agency Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: __ Zipcode: _____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Position/Job Title: Associate Producer

Recruitment Source¹: Fox website

Contact Person: _____

Address: _____

Phone #: _____

Date Position Filled: 9/28/07

Job Classification: 2

Total # of Interviewees: ____ 2 ____

Referral Sources ²	No. of Interviewees
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

???

Station: WTXF

Date Position Filled: 11/15/06

Position/Job Title: Reporter

Job Classification: 2

Recruitment Source:¹ Employee referral

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 3

Referral Sources ²	No. of Interviewees
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	2
Name: 2 PoP website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 9/12/07

Position/Job Title: Sports Producer

Job Classification: 2

Recruitment Source: Employee referral

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 3

Referral Sources ¹	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	1
Name: NABJ Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	1
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	1

¹ **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 9/19/07

Position/Job Title: Promotions Coordinator

Job Classification: 5

Recruitment Source:¹ Fox website

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 1

Referral Sources ²	No. of Interviewees
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Position/Job Title: Anchor

Recruitment Source:¹ Employee referral

Contact Person: _____

Address: _____

Phone #: _____

Date Position Filled: 12/4/06

Job Classification: 2

Total # of Interviewees: 2

Referral Sources ²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _ Zipcode: __	2

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 10/26/07

Position/Job Title: Account Executive

Job Classification: 4

Recruitment Source:¹ Employee referral

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 7

Referral Sources ²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	3
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	4

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 10/17/07

Position/Job Title: Producer

Job Classification: 2

Recruitment Source:¹ Fox website

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 1

Referral Sources ²	No. of Interviewees
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _ Zipcode: __	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 11/30/07

Position/Job Title: Technician

Job Classification: 3

Recruitment Source:¹ Fox website

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 5

Referral Sources ²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	1
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	4

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 11/14/07

Position/Job Title: Sr. Web Producer

Job Classification: 2

Recruitment Source:¹ LostRemote.com

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 5

Referral Sources ²	No. of Interviewees
Name: LostRemote.com Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _ Zipcode: __	1
Name: Fox O&O Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1
Name: Internal employee Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _ Zipcode: __	1
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	2

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 11/14/07

Position/Job Title: Associate Producer

Job Classification: 2

Recruitment Source:¹ Fox website

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 8

Referral Sources ²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _ Zipcode: __	4
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	4

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 11/20/07

Position/Job Title: Associate Producer

Job Classification: 2

Recruitment Source:¹ Fox website

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 8

Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	4
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	4

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 12/3/07

Position/Job Title: Assignment Editor

Job Classification: 2

Recruitment Source:¹ Fox website

Contact Person: _____

Address: _____

Phone #: _____

Total # of Interviewees: 5

Referral Sources ²	No. of Interviewees
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _ Zipcode: __	3
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1
Name: Fox O&O Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Position/Job Title: News Director

Recruitment Source:¹ Fox O&O

Contact Person:

Address:

Phone #:

Date Position Filled: 12/4/07

Job Classification: 10

Total # of Interviewees: 3

Referral Sources ²	No. of Interviewees
Name: Fox O&O Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _ Zipcode: __	2
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 12/4/06

Position/Job Title: Meteorologist

Job Classification: 2

Recruitment Source:¹ Employee referral

Contact Person:

Address:

Phone #:

Total # of Interviewees: 1

Referral Sources ²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _ Zipcode: __	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Date Position Filled: 12/4/06

Position/Job Title: Weather Producer

Job Classification: 02

Recruitment Source:¹ Employee referral

Contact Person:

Address:

Phone #:

Total # of Interviewees: 1

Referral Sources ²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: __ Zipcode: __	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Position/Job Title: Assignment Editor

Recruitment Source:¹ Fox O&O

Contact Person:

Address:

Phone #:

Date Position Filled: 1/7/08

Job Classification: 02

Total # of Interviewees: 2

Referral Sources ²	No. of Interviewees
Name: Fox O&O Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _ Zipcode: __	2

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.

Recruitment Reconciliation Form

Station: WTXF

Position/Job Title: Special Projects Producer

Recruitment Source:¹ Employee referral

Contact Person:

Address:

Phone #:

Date Position Filled: 2/25/08

Job Classification: 02

Total # of Interviewees: 9

Referral Sources ²	No. of Interviewees
Name: Employee referral Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	2
Name: Internal posting Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	3
Name: Fox website Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: _____	3
Name: Local contact Contact Person: _____ Phone #: _____ Address: _____ City: _____ State: _____ Zipcode: ____	1

¹ **Recruitment Source:** Identify by name the source that referred the successful job candidate.

² **Referral Sources:** Identify the organization, agency, person(s), etc. that referred the interviewees.